

Personnel – General

CIVIL AIR PATROL MEMBERSHIP

CAPM 39-2, 1 May 1996, is supplemented as follows:

SECTION A – MEMBERSHIP INFORMATION

1-1. Policy.

c. Sexual Harassment.

(1) (Added) California Wing has a policy of zero tolerance for sexual harassment. Accordingly, it would be inappropriate for senior and cadet members to make comments and/or conduct themselves in a manner reflecting insensitivity or a lack of awareness to sexual harassment issues. Such actions would be contrary to the policies of the USAF, CAP and California Wing.

(2) (Added) The Cadet Protection Training program has enhanced the awareness of our

members, both seniors and cadets, to sexual harassment. Cadets should be aware that their behavior with other cadets is not immune to charges of sexual harassment. Both cadets and seniors are personally accountable for their behavior.

(3) (Added) Unit commanders are instructed to periodically discuss sexual harassment awareness education with members of their units. Please reinforce to all members the zero tolerance policy with respect to sexual harassment and insensitivity to others. Members will be held accountable for the results of their actions.

OFFICIAL

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SUMMARY OF CHANGES

Corrects typographical error in effective date of CAPM 39-2.